

## Lifeguard Code of Conduct

1. I will remain Rescue Ready at all times when on duty
  - I will always carry my rescue tube with the lanyard over my opposite shoulder
  - I will always wear a whistle
  - I will always carry my personal protective equipment
  - I will always wear my lifeguard uniform
2. I will remain vigilant and proactively scan my zone at all times that I am on duty
3. I will constantly perform 10/10 scanning when on duty
4. I will perform no duties other than scanning and managing behavior while on duty
5. I will always position myself at pool's edge and face the water while on duty
6. I will not sit while on duty unless I am positioned in an elevated guard stand
7. I will never sit on a standard deck or folding chair while on duty
8. I will not be distracted from scanning even when talking to other staff or patrons
9. I will never leave my post as lifeguard until relieved by another certified guard or the pool is cleared and all entrances locked
10. I will maintain a level of health and fitness consistent with the demands of my position
11. I will actively participate in all in-service trainings and drills
12. I will maintain current Lifeguard, first-aid, CPR, AED and Oxygen administration credentials and practice these skills regularly
13. I will not consume substances, legal or illegal, that could impair my vigilance or judgment while on duty
14. I will always wear sun and glare protection while on duty outdoors
15. I will never carry or use a non-job-related electronic device while on duty
16. I will report any concerns to my supervisor as soon as possible
17. I will maintain a strong understanding of the emergency procedures at my facility
18. I will ensure that all policies and rules are consistently enforced while on duty

I understand that any violation of this Code of Conduct may result in termination.

---

Employee or volunteer signature

---

Date

---

Supervisor signature

---

Date