



## US Citizenship and Immigration Services Revises Employment Eligibility Verification Form

The US Citizenship and Immigration Services (USCIS) has submitted to the Federal Register an interim final rule that revises the list of documents acceptable for the Form I-9, Employment Eligibility Verification, process. The revised form will improve the security of the employment authorization verification process. Employers will be required to use the revised form for all new hires and to re-verify any employee with expiring employment authorization beginning 45 days after publication in the Federal Register.

The current edition of the Form I-9, dated 06/05/2007, will no longer be valid for use 45 days after publication of the rule in the Federal Register. The interim final rule and an informational copy of the revised Form I-9 will be available for public comment at [www.regulations.gov](http://www.regulations.gov) for 45 days after publication in the Federal Register. The revised Form I-9 will be available at [USCIS](#) 45 days after publication in the Federal Register. The [Handbook for Employers, Instructions for Completing the Form I-9](#) is being updated to reflect these changes and will be published on the [USCIS Website](#) in the near future.

### **Background**

All employers, agricultural recruiters and referrers for a fee are required to verify the identity and employment authorization of each person they hire for employment in the United States. This requirement is set forth by the Immigration and Nationality Act. [USCIS](#) has revised the Form I-9 to bring it into compliance with the governing statutes. The most significant change to the Form I-9 is the requirement that all documents presented during the Form I-9 completion process be unexpired.

Please follow the enclosed links for more information.